

NLRB Office of Public Affairs - News Releases – a/k/a “Bias Scorecard” October 14, 2009 – October 5, 2020

On October 14, 2009, the National Labor Relations Board (NLRB) announced a new Office of Public Affairs (OPA) to increase “public engagement.” The following chart lists all News Releases addressing NLRB elections, case decisions, and Agency news selected by the OPA for press attention. The issuance date is correlated with the political party in the majority as presented on the NLRB’s website. See: <https://www.nlr.gov/about-nlr/who-we-are/board/members-nlr-1935>
Note that NLRB decisions and election statistics are, and have been, publicly available for decades by printed reports or online.

Pro-Union		Pro-Employer		Pro-Employee v. Union		NLRB Institutional
Union Elections Won/ Votes Scheduled/ Decertification Barred/R Cases	Employer ULP/ Injunction/Back Pay Award Cases	Union Elections Lost/No Vote Scheduled/R Cases	Union ULP/ Injunction Cases/ No Employer ULP	Pro-Employee OPA News Releases	Pro-Employee NLRB Published Decisions/ RD Certifications NOT ANNOUNCED in OPA News Releases	General
(12.16.2009) Vote scheduled for Kansas beef plant	(11.17.2009) Michigan beer distributors pay \$41 million for bad faith bargaining	(01.13.2010) Union withdraws from election at Kansas beef plant	(08.09.2011) No back-pay for undocumented immigrant workers	(09.01.2010) Union’s annual renewal requirement for dues objectors unlawful	(12.31.2009) Union’s maintenance of membership rule for hiring hall referral unlawful. 354 NLRB No. 122	(10.14.2009) New NLRB Office of Public Affairs to increase public engagement
(01.26.2010) Rival union wins Kaiser election	(11.24.2009) Reinstatement and backpay for Indiana workers	(06.08.2010) Petition for NYU graduate students dismissed	(09.09.2011) NLRB obtains injunctions against ILWU locals to stop violent union protests	(03.01.2019) NLRB sets standards affecting Beck objectors, union lobbying expenses are not chargeable	(06.30.2011) Endtailing non-union employee in merger of two represented units unlawful. 357 NLRB No. 4	(10.20.2009) NLRB FY2009 case production
(03.02.2010) California healthcare facility elections proceed	(01.08.2010) Michigan employer must reinstate entire workforce	(10.08.2010) Employees reject union at Coca Cola bottling plants	(10.04.2011) Federal Judge finds union in contempt for failing to provide subpoenaed documents	(08.17.2015) NLRB Unanimously decides to decline jurisdiction over Northwestern University football players who receive grant-in-aid scholarships	(08.10.2011) Union’s annual renewal for dues objectors unlawful. 357 NLRB No. 45	(10.21.2009) HELP Committee votes on 3 NLRB nominees
(04.21.2010) Election scheduled between nursing unions at University of Chicago Medical Center	(01.22.2010) Backpay complaint for 400 New York employees	(11.08.2010) Michigan turkey plant workers reject union	(12.30.2011) Court fines Hawaii union, officer, and attorney for obstructing NLRB investigation	(12.16.19) Board restores longstanding Union Dues Checkoff Rule	(08.16.2011) Union’s annual renewal for dues objectors unlawful. 357 NLRB No. 48	(10.26.2009) NLRB Associate Chief Judge named

(04.28.2010) Houston nurses win election	(01.26.2010) NLRB complaint seeks Chicago radio station to bargain over unilateral changes	(01.28.2011) Union loses vote at Ohio healthcare facilities	(10.01.2012) Chicago area BMW salesman's discharge for Facebook posting not protected		(08.25.2011) Deauthorization petition to eliminate mandatory dues deductions lawful. 357 NLRB No. 66	(11.02.2009) Supreme Court to hear NLRB two member issue
(05.06.2010) Pennsylvania nurses vote for union	(03.03.2010) Injunction sought against New York egg processor to order rehiring	(03.15.2011) Texas fire sprinkler employees reject union in rerun election	(11.23.2012) ILWU ordered to stop filing grievances or lawsuits over disputed work		(12.13.2011) Union's hiring hall unlawfully excluded non-members. 357 NLRB No. 138	(11.02.2009) NLRB E-filing process streamlined, made more efficient
(05.21.2010) Nurses win election at University of Chicago Medical Center	(03.30.2010) Federal court injunction issued against Hawaii hotel	(08.09.2011) Virginia EBI employees reject union representation	(04.05.2013) Union unlawfully caused discharge of HR manager		(12.15.2011) Union's demand to fire employee for non-payment of dues without notice unlawful. 357 NLRB No. 140	(11.03.2009) NLRB GC recognizes regional outreach efforts
(06.11.2010) St. Barnabas union wins election	(04.02.2010) Backpay sought for underpaid Texas security guards	(10.21.2011) North Carolina RJ Reynolds workers vote against union representation	(12.14.2017) Boeing Company lawfully maintained a no-camera rule		(02.02.2012) Union's denial of hiring hall referral to employee raising right-to-work challenge unlawful. 358 NLRB No. 3	(11.20.2009) 4 th Circuit rules in favor of two member cases
(06.21.2010) Union wins elections at three Texas hospitals	(04.08.2010) \$2.5 million backpay settlement approved in Connecticut striker replacement case	(12.16.2011) Texas employees reject continued representation	(12.14.2017) NLRB overrules Browning-Ferris Industries and reinstates prior joint-employer standard		(03.22.2012) Union's demand to fire employee for non-payment of dues without notice unlawful. 358 NLRB No. 18	(12.01.2009) FY2009 caseload steady despite drop in representation cases
(06.30.2010) Petition filed for rival California healthcare unions' election	(04.15.2010) NLRB approves settlements in St. Louis casino cases	(09.20.2012) Texas Coca-Cola bottling plant employees vote against union representation	(12.15.2017) NLRB clarifies duty to bargain over "Changes" that are consistent with past practice, overruling DuPont		(08.31.2012) Union failed to inform employee of right not to be union member and pay reduced dues. 358 NLRB No. 121	(12.08.2009) Region 18 Deputy RD named
(07.08.2010) Election ordered at Connecticut tribal casino	(04.16.2010) Backpay settlement of \$263,000 disbursed to Connecticut drivers	(09.26.2012) New Jersey Bed, Bath & Beyond warehouse employees vote against union representation	(03.20.2018) Proposed Settlement Agreements Presented in McDonald's USA, LLC, et, al.		(06.10.2013) Union's annual Beck objection renewal requirement unlawful. 359 NLRB No. 131	(12.23.2009) 10 th Circuit approves two member cases
(08.02.2010) Union wins election at Connecticut tribal casino	(04.23.2010) Bargaining agreement reached to save Hugo Boss plant	(04.24.2014) NLRB grants Request for Review in Northwestern University Athletes Case	(08.14.2019) NLRB decides first mandatory arbitration case following Supreme Court's Epic Systems ruling		(04.21.2014) NLRB certifies UAW election loss at VW Chattanooga	(01.13.2010) Spokane Resident Office announced
(08.02.2010) Large California healthcare election to be conducted by mail ballot	(04.27.2010) Massachusetts waste energy plant signs union contract	(12.15.2017) Board overrules Specialty Healthcare, eliminates "Over-	(08.29.2019) NLRB decides misclassifying workers as Independent Contractors does not violate the Act			(02.05.2010) NLRB Chairman comments on pending nominations

		whelming Community of Interest" Standard				
(08.31.2010) New York election results upheld	(05.13.2010) New York school bus company ordered to bargain	(01.25.2019) NLRB returns to long-standing independent contractor standard	(09.10.2019) Board adopts contract coverage standard for determining whether unilateral changes violate the Act			(02.17.2010) NLRB Chairman comments on American labor law
(09.01.2010) Kansas City hospital union wins elections	(05.18.2010) Union withdraws charges in Borax investigation	(09.09.2019) Board finds partial plant unit at Boeing's South Carolina facility not an appropriate unit	(12.17.19) Board Approves Greater Confidentiality in Workplace Investigations			(03.25.2010) NLRB member speaks to ABA meeting
(09.17.2010) Elections scheduled at 3 Coca-Cola plants	(06.28.2010) Indiana concrete company resumes bargaining		(12.17.19) Board Restores Employers' Right to Restrict Use of Email			(03.27.2010) President makes two recess appointments to NLRB
(10.08.2010) California healthcare election results	(06.30.2010) Bargaining ordered in Rhode Island dispute		(12.23.19) Board restores longstanding arbitral deferral standards			(04.07.2010) New NLRB members take office
(01.10.2011) Jimmy John's settles, second election ordered	(06.30.2010) Brooklyn supermarket ordered to bargain		(06.23.20) Board restores longstanding for employee discipline in advance of a first contract			(04.12.2010) NLRB GC meets with attorneys at ABA meeting
(02.17.2011) Second election ordered at Texas fire sprinkler company	(07.01.2010) Backpay settlement in New York wage cutting case		(07.21.20) NLRB Modifies Standard for Addressing Offensive Outbursts in the Course of Protected Activity			(05.14.2010) NLRB invites briefs on electronic notices and compound interest
(07.27.2011) Swedwood employees vote for union	(07.12.2010) \$900,000 settlement for two Texas workers					(06.03.2010) GC announces departure
(08.10.2011) Rerun election ordered for California Kaiser	(07.13.2010) Federal judge orders rehiring of 27 New York workers					(06.10.2010) NLRB mobile service brings access to NLRB news
(08.30.2011) Appropriate units in non-acute healthcare facilities	(07.22.2010) New Jersey employer must rehire 50 locked-out workers					(06.15.2010) NLRB injunction activity report
(10.20.2011) Michigan beef processing plant employees vote in favor of union	(08.23.2010) Injunction issues in Sacramento Coca-Cola bargaining dispute					(06.17.2010) Supreme Court rules two member decisions void
(11.07.2011) Kansas beef plant employees vote for union	(09.02.2010) Union bannerling lawful					(06.20.2010) Acting GC named

(12.29.2011) NLRB finds musicians are employees, not independent contractors	(10.01.2010) Puerto Rico newspaper unlawfully closed department					(06.22.2010) NLRB members confirmed
(09.26.2012) Hearing set on objections covering 1,000 construction workers	(10.28.2010) Texas security firm pays \$276,000 backpay					(06.22.2010) NLRB member statement on Supreme Court ruling
(02.11.2013) Re-run election at Kaiser Permanente	(10.29.2010) Hair salon solicited pledges to not sign cards					(06.30.2010) Fifth NLRB member sworn in
(04.12.2013) New Jersey Hospital employees vote to retain union	(11.02.2010) Complaint against Connecticut firm firing worker for Facebook comments					(07.01.2010) Plan to process two member cases
(05.02.2013) SEIU-UHW prevails in Kaiser election	(11.04.2010) Sacramento Coca-Cola to recognize union					(07.06.2010) 75 th anniversary of National Labor Relations Act
(05.10.2013) Election scheduled for New Jersey Patient Service Technicians	(11.08.2010) Fifth Circuit affirms injunction sought by NLRB					(07.08.2010) NLRB ratifies GC's litigation authority for 2008-2009
(03.26.2014) Region 13 Regional Director finds Northwestern University football players employees and directs election	(11.16.2010) New York laundry ordered to rehire employees					(08.05.2010) NLRB issues first redecided two member decisions
(10.23.2014) Red River Army Depot employees vote for union	(11.19.2010) Los Angeles hotel pays \$1.3 million settlement					(08.27.2010) NLRB member departs
(08.27.2015) Browning-Ferris Industries Decision Issued	(12.06.2010) Dana pre-recognition agreement lawful					(08.30.2010) Revised ALJ Bench Book issued
(10.19.2015) Consolidated Complaint issued against Community Health Systems	(12.09.2010) Injunction orders New Jersey nursing home to rehire employees					(08.31.2010) NLRB grants review on card recognition and successorship
(07.11.2016) NLRB returns to M.B. Sturgis standard overruling Oakwood Healthcare	(12.17.2010) Kaiser Permanente ordered to grant promised raises					(09.23.2010) 75 th NLRA anniversary conference
(08.23.2016) Columbia Univ. decision overrules Brown Univ. holding student assistants at private	(01.02.2011) Iowa employer agrees to rehire employees					(09.23.2010) NLRB Deputy GC retires

colleges are statutory employees under Act.						
	(01.31.2011) Injunction orders Indiana concrete company to recognize and bargain with union					(09.29.2010) NLRB Acting Deputy GC named
	(02.07.2011) Employer settles discharge for Facebook posting					(09.30.2010) AGC to seek injunctions in initial organizing ULP cases
	(02.16.2011) Daycon Products must reinstate workers and resume bargaining					(10.07.2010) NLRB FY 2010 case production
	(02.25.2011) Westin Providence Hotel bargains contract ending dispute					(10.15.2010) Conference discusses NLRB and DOL
	(02.28.2011) Reinstatement, backpay, and access remedies agreed to by Missouri company					(10.25.2010) NLRB orders compound interest and electronic notice posting
	(03.03.2011) Texas employer refused to hire union applicants					(11.10.2010) Briefs received involving successor employers and voluntary recognition
	(03.07.2011) Music school bargains contract, ending dispute					(11.17.2010) NLRB invites briefs regarding nonemployee access
	(03.17.2011) Sacramento car dealer agrees to bargain					(12.20.2010) NLRB AGC initiative for remedies for serious violations
	(03.25.2011) Las Vegas contractor's off-duty employees denied access					(12.21.2010) NLRB proposes notice-posting of employee rights rule
	(03.31.2011) Injunction orders Southern California hospital to recognize and bargain with union					(12.22.2010) NLRB invites briefs on units in long-term care facilities
	(04.07.2011) Court orders Memphis warehouse to reinstate pro-union employees					(01.05.2011) President nominates NLRB GC and NLRB member
	(04.12.2011) Newcor employees collect \$700,000 in backpay					(01.10.2011) NLRB invites briefs in charter school case
	(04.20.2011) Complaint against Boeing for trans-					(01.14.2011) AGC advises four States that

	ferring work to South Carolina					secret-ballot amendments conflict with NLRA
	(04.27.2011) Build.com settles discharge for Facebook posting					(02.09.2011) NLRB launches new website
	(05.02.2011) Third election ordered for New York egg processing plant's interference					(02.11.2011) NLRB Chairman statement on House hearing
	(05.03.2011) Concrete company ordered to rehire employees					(02.18.2011) NLRB responds to House budget proposal
	(05.05.2011) Milwaukee job training center must reinstate fired workers with backpay					(02.28.2011) Chairman and AGC submit letters to House Committee
	(05.17.2011) Spectrum Healthcare settles charges, reinstates employees and signs bargaining agreement					(03.11.2011) NLRB AGC issues more effective backpay remedies
	(05.18.2011) Complaint issues against New York nonprofit for discharging employees for Facebook posts					(05.06.2011) NLRB sues Arizona for requiring secret ballots
	(05.19.2011) Federal judge orders California waste hauling firm to reinstate drivers					(05.09.2011) AGC statement on Boeing Complaint
	(05.24.2011) Chicago car dealer wrongfully discharged employee for Facebook posts					(06.17.2011) AGC testifies at Oversight Boeing Hearing in South Carolina
	(05.26.2011) NLRB holds inflatable rat at secondary employer lawful					(06.21.2011) NLRB proposes rules to reform representation case procedures
	(06.02.2011) Minnesota parts supplier unlawfully discharged immigrant workers					(06.27.2011) July 18 open meeting to receive comments on proposed election rule
	(06.10.2011) Connecticut Humane Society to reinstate workers unlawfully fired during organizing					(06.29.2011) Restructuring review of Regional Offices 11, 21 and 31
	(06.15.2011) Waikiki Hotel bargained in bad					(07.08.2011) July 18-19 open meeting details

	faith and must pay Union's expenses					
	(07.15.2011) Appellate Court affirms injunction against Pacific Beach Hotel in Waikiki					(07.14.2011) Schedule of speakers for July 18-19 open meeting
	(07.18.2011) Injunction orders Illinois gas hauling company to recognize Union and restore pay and benefits					(07.27.2011) Video transcripts of July 18-19 open meeting available on YouTube
	(07.25.2011) Temporary injunction orders Oakland nursing home to rehire workers following strike					(08.08.2011) AGC responds to Congressional subpoena
	(08.02.2011) Former employees of defunct Pennsylvania manufacturer get backpay and medical payments					(08.18.2011) AGC releases report on social media cases
	(08.11.2011) Settlement ends dispute at Philadelphia rail car plant					(08.25.2011) NLRB issues Final Rule on Notice Posting of Employee Rights under the NLRA
	(08.11.2011) Santa Barbara newspaper committed multiple unfair labor practices					(08.27.2011) NLRB Chairman departs, member designated Chairman
	(08.16.2011) ALJ finds Louisiana mining company committed violations against union employees					(09.14.2011) NLRB Poster on Employee Rights available for download
	(08.25.2011) Texas scaffolding company unlawfully fired striking workers					(09.22.2011) NLRB Chairman statement on Congressional Hearing about Board actions
	(08.30.2011) Board issues two significant decisions protecting new collective bargaining relationships					(10.5.2011) NLRB postpones deadline for posting employee rights notice until January 31
	(09.06.2011) ALJ finds NY nonprofit unlawfully discharged employees for Facebook posts					(10.27.2011) Regional Attorney named for Region 31

	(09.30.2011) ALJ rules Chicago car dealership had overly broad policy but discharged employee's activity not protected					(11.08.2011) NLRB FY2011 Case Production
	(09.30.2011) Court enforces NLRB Order, fund manager jointly liable for resort's unlawful acts					(11.18.2011) NLRB sets vote on portions of election rule
	(11.09.2011) Complaint alleges Jimmy John's threatened and terminated employees					(11.29.2011) NLRB Chairman releases election proposal details for Wednesday vote
	(11.15.2011) Injunction granted ordering employer to offer reinstatement					(12.01.2011) NLRB approves resolution for election rule
	(11.16.2011) Court orders employer to reinstate laid-off employees and bargain with union					(12.09.2011) NLRB AGC announces close of Boeing case
	(12.01.2011) Waikiki Hotel in contempt for continuing anti-union activities					(12.13.2011) Regional Director named for Region 13
	(01.06.2012) Certain mandatory arbitration agreements violate federal labor law					(12.15.2011) President nominates two to NLRB
	(02.03.2012) Federal Judge orders Anchorage hotel to recognize and bargain with union					(12.21.2011) NLRB adopts election case procedure amendments
	(02.10.2012) \$300,000 settlement distributed to unlawfully discharged Texas workers					(12.23.2011) NLRB postpones effective date of rights posting rule to April 30
	(02.15.2012) Pattern of violations at Puerto Rico hospital, employees reinstated					(01.04.2012) White House announces three recess appointments to NLRB
	(02.29.2012) Fourth complaint issued against Connecticut nursing home chain					(01.10.2012) New NLRB members take office and announce chief counsels
	(03.26.2012) Federal Judge orders Connecti-					(01.20.2012) AGC seeks changes in deferral policy

	cut hotel to rehire staff that supported union					
	(03.28.2012) NLRB wins injunction to end lockout of Brooklyn apartment workers facing eviction and loss of health care					(01.25.2012) AGC issues second social media report
	(04.24.2012) Federal Judge orders Chicago bus company to rehire drivers					(03.09.2012) AGC releases FY2011 summary of operations
	(04.24.2012) Minnesota Jimmy Johns illegally fired employees following their public complaints					(04.13.2012) Pilot program to consolidate offices in Regions 10, 11, 14, and 17
	(04.26.2012) Magistrate recommends hotel pay \$250,000 in attorney fees to NLRB and union					(04.17.2012) April 30 Notice Posting of Employee Rights temporarily enjoined
	(04.30.2012) Complaint against 24 Hour Fitness arbitration policy					(04.26.2012) Guidance for implementing new R case procedures issued
	(05.02.2012) Illinois coal mine operator ordered to reinstate employee					(04.27.2012) Representation case rule concurring and dissenting statements
	(05.07.2012) Complaint against Miami casino for discharging union supporters					(04.30.2012) Representation case amendments take effect today
	(05.09.2012) NY food wholesaler settles dispute involving immigrant workers					(05.15.2012) NLRB suspends implementation of R case procedures rule
	(05.16.2012) Alabama plant agrees to recognize UAW and reinstate 60 employees					(05.22.2012) NLRB invites briefs regarding faculty member status
	(05.21.2012) Wisconsin grocery ordered to restore full-time hours					(05.27.2012) NLRB member resigns effective July 24, 2012
	(06.08.2012) Federal Judge orders reinstatement of New Mexico supermarket cashier					(05.29.2012) NLRB Joint Statement regarding member resignation

	(06.22.2012) Sixth Circuit affirms NLRB finding charge nurses are employees					(05.30.2012) AGC issues third report on social media policies
	(07.13.2012) Albany newspaper settles with Guild and reinstates three employees					(06.18.2012) NLRB launches protected concerted activity webpage
	(07.24.2012) Texas manufacturer to reinstate workers with backpay					(06.22.2012) NLRB to review graduate student assistant status
	(07.31.2012) Second complaint issued against Florida arts center for \$2.6 million plus interest					(07.02.2012) AGC proposes regional office consolidation
	(08.02.2012) LA recycling firm ordered to stop threatening union supporters and offer reinstatement to fired employees					(07.31.2012) NLRB invites briefs on questions of tax payments and Social Security contributions in remedial awards
	(08.03.2012) Chicago bus operator illegally fired employees during union campaign					(09.06.2012) Arizona secret ballot amendment raises constitutional conflict
	(08.24.2012) Sixth Circuit upholds NLRB decision on pre-recognition agreements					(10.09.2012) Memphis office restructuring proposal announced
	(09.07.2012) Ninth Circuit enforces NLRB order against Pacific Beach Hotel in Waikiki					(10.16.2012) FY 2012 NLRB case production
	(09.21.2012) California nursing home ordered to recognize union and hire 50 employees of previous owner					(10.23.2012) FMCS to provide mediators in NLRB Alternative Dispute Resolution program
	(09.24.2012) Wisconsin Piggly Wiggly supermarkets to settle cases and keep Sheboygan store open					(10.31.2012) New York and Newark offices remain closed due to storm
	(09.28.2012) Massey Energy and subsidiary Mammoth Coal jointly liable for refusing to hire union coal miners					(10.31.2012) AGC issues advice memoranda on at-will clauses in employee handbooks

	(10.01.2012) Santa Barbara newspaper must reinstate employees and bargain with union					(11.01.2012) Update on New York area office closures
	(10.04.2012) Hotel Bel-Air failed to bargain to impasse and engaged in direct dealing					(11.05.2012) Newark and Brooklyn offices open; Manhattan office remains closed
	(10.04.2012) New York state construction company unlawfully withdrew from multi-employer association and multi-employer bargaining agreement					(11.06.2012) NLRB ALJs issued 207 decisions and settled 438 cases in FY2012
	(10.24.2012) Court injunction orders Missouri hotel to recognize union and rehire two employees					(12.04.2012) NLRB approves regional office restructuring effective December 10
	(10.25.2012) Court injunction orders Ohio nursing home to recognize union and rehire employees					(12.21.2012) NLRB issues significant decisions
	(11.08.2012) Court enforces NLRB order requiring reinstatement of former strikers					(01.14.2013) AGC issues FY 2012 summary of operations
	(11.09.2012) ALJ finds 24 Hour Fitness arbitration clause unlawful					(01.25.2013) NLRB Chairman's statement on recess appointment ruling in Noel Canning
	(12.12.2012) Injunction orders Healthbridge to reinstate employees, restore wages and benefits, and bargain with union					(03.12.2013) NLRB to seek Supreme Court review in Noel Canning v. NLRB
	(12.28.2012) Employer obligated to provide witness statements must balance confidentiality interests with union's need for the information					(03.22.2013) AGC proposes additional regional office restructuring
	(01.04.2013) Florida Performing Arts Center settles long-running dispute					(04.09.2013) President announces intent to nominate three NLRB members

	(01.31.2013) Charge alleging illegal picketing at Walmart held in abeyance					(05.16.2013) Senate hearing on pending NLRB nominations
	(02.01.2013) AGC finds NY bus strike not unlawful					(07.02.2013) NLRB Chairman's statement on 78th anniversary of NLRA
	(02.07.2013) Pittsburgh hospital cases settle					(07.23.2013) Senate Committee hearing on pending NLRB nominations
	(02.15.2013) Houston engineering firm unlawfully fired employee for discussing salaries					(07.24.2013) NLRB approves restructuring of Milwaukee, Minneapolis, Puerto Rico and Tampa Regional Offices
	(06.06.2013) Texas plastic surgery center settles charges of unlawful firings and retaliation					(07.31.2013) NLRB Chairman Pearce's statement on Senate confirmation of five member Board
	(08.22.2013) Eighth Circuit enforces NLRB Orders Against RELCO Locomotives, Inc.					(08.01.2013) NLRB and Mexican Foreign Ministry agree to strengthen collaborative efforts
	(11.18.2013) NLRB General Counsel authorizes complaints against Walmart					(08.12.2013) NLRB has five Senate confirmed members
	(01.15.2014) NLRB General Counsel issues Complaint against Walmart					(08.22.2013) NLRB creates Division of Legal Counsel
	(02.05.2014) U.S. District Court, E.D. CA grants Injunction against Fairfield Toyota					(08.26.2013) NLRB Members select Chief Counsels
	(02.07.2014) U.S. District Court, N.D. OH, Eastern Div. grants Injunction against Affinity Medical Center					(08.28.2013) NLRB and National Labor Rights Week
	(02.07.2014) NLRB approves settlement agreement between World Class Corrugating and IBT Local 89					(08.30.2013) NLRB launches mobile app

	(02.14.2014) Merit House Agrees to Bargain with Union after NLRB Files 10(j) Injunction Petition					(09.26.2013) NLRB Attorney Honored for Volunteer Work
	(02.25.2014) First Transit, Inc. enters into CBA with drivers to settle pending case.					(10.29.2013) Senate Confirmation of Richard F. Griffin, Jr. to be NLRB General Counsel
	(03.10.2014) Following Court Order, Amphenol Griffith Enterprises settles and employee made whole					(10.31.2013) Denver Office Moving to New Location
	(03.13.2014) Court grants NLRB injunction ordering Kairos Healthcare to bargain					(11.04.2013) Richard F. Griffin, Jr. sworn in as NLRB General Counsel
	(03.14.2014) NLRB orders Greater Omaha Packing to reinstate employees fired for protesting their working conditions					(01.06.2014) The NLRB's Notice Posting Rule (NLRB will not seek Supreme Court review of circuit courts' invalidations)
	(03.24.2014) NLRB ALJ finds Hogan Transport must bargain because fair election impossible					(02.05.2014) NLRB Proposes Amendments to Improve Representation Case Procedures (a/k/a "Quickie Elections Round 2")
	(03.26.2014) USC hospital pays \$87,939 to employees for unlawful unilateral changes					(02.07.2014) NLRB Invites Briefs Regarding Standard for Deferral to Arbitration Awards
	(03.28.2014) Fifth Circuit affirms NLRB finding Flex Frac Logistics LLC's confidentiality policy unlawful					(02.10.2014) NLRB invites briefs regarding religious university jurisdiction and faculty member status
	(03.28.2014) NLRB issues complaint against Kellogg Company for bad faith bargaining, locking out employees, and failing to provide union requested information					(02.26.2014) NLRB April 10 and 11 public meeting on proposed amendments to representation-case procedures
	(04.08.2014) Valero Services, Inc. agrees to rescind social media policy and post and mail					(04.04.2014) NLRB requests comments on proposal to close Jacksonville office

	remedial NLRB notice to all employees					
	(04.17.2014) Yuba Skilled Nursing Center pays workers \$1million in backpay					(04.07.2014) Live streaming for April 10-11 public hearing regarding NLRB proposed representation case procedures
	(04.29.2014) Northern California trucking company pays drivers \$262,000 backpay and signs union contract					(04/21/2014) NLRB Region 13 strengthens collaboration with Illinois Dpt. of Labor and Chicago Commn. on Human Relations
	(05.02.2014) Greenbrier Rail Services ordered to reopen facility, reinstate employees, bargain with union					(05.01.2014) NLRB invites briefs on employee use of employer's electronic communication systems to consider overruling Register Guard
	(05.09.2014) Non-profit agency settles refusal to bargain case, offers reinstatement, backpay, rescinds unilateral changes					(05.07.2014) Acting Regional Director, Region 6 named.
	(05.09.2014) Flight simulator employees receive nearly \$105,000 in backpay settlement					(05.09.2014) NLRB General Counsel issues 10(j) program memorandum
	(06.17.2014) Seventh Circuit orders former owners to pay backpay in HH3 Trucking contempt case					(05.12.2014) NLRB invites briefs in Northwestern Univ. football team case
	(07.29.2014) NLRB GC authorizes complaints against McDonald's franchisees and finds McDonald's, USA, LLC is a joint employer					(05.13.2014) NLRB invites briefs on joint employment standard
	(08.18.2014) District Court grants injunction requiring Southern Bakeries, LLC to recognize union and bargain in good faith					(06.13.2014) NLRB conducts its first examination of a witness by international video conferencing

	(11.17.2014) Travis Transit Agrees to Pay Employees \$655,000 in Lost Benefits					(06.16.2014) Lintrac Services Complies with Settlement Agreement
	(12.19.2014) NLRB GC issues consolidated complaints against McDonald's franchisees and franchisor McDonald's USA as joint employers					(06.26.2014) NLRB Statement on Supreme Court's Noel Canning Decision invalidating NLRB decisions from January 4, 2012 through August 4, 2013
	(01.23.2015) U.S. District Court Central District California grants injunction against Vista Del Sol Healthcare					(07.01.2014) NLRB seeks input on regional office restructuring
	(02.03.2015) Triumph Aerostructures agrees to reinstate 5 employees and pay backpay and benefits					(08.04.2014) NLRB ratifies all administrative, personnel, and procurement actions taken by invalid Board
	(02.06.2015) ALJ grants bargaining order against Novelis Corp					(08.19.2014) NLRB and Ecuadorian Ministry of Foreign Affairs and Human Mobility sign Memorandum of Understanding
	(02.12.2015) Federal Court orders Adams and Associates to hire union official					(09.23.2014) Witness testifies via international video conferencing in unfair labor practice hearing.
	(02.12.2015) Baylor Health Care and Scott & White Healthcare agree to rescind overbroad policies and email NLRB Notice to 35,000 employees					(10.22.2014) NLRB and Department of Foreign Affairs Republic of Philippines sign Memorandum of Understanding
	(02.27.2015) Ozburn-Hessey Logistics reinstates 9 discharged employees pursuant to court order					(11.07.2014) NLRB approves plan for Buffalo and Pittsburgh Regional Office coverage
	(04.03.2015) NLRB GC obtains injunction against nursing home as successor employer ordering reinstatement of two employees and to					(12.12.2014) NLRB issues Final Rule to Modernize Representation Cases

	recognize and bargain with SEIU 1199.					
	(05.12.2015) Employer to reinstate 6 employees at its Paris, Texas facility, pay more than \$112,000 in back pay.					(12.17.2014) NLRB Member McFerran sworn in
	(06.11.2015) Terex ordered by ALJ to reinstate and provide backpay to 13 workers and Gissel bargaining order warranted.					(01.22.2015) Jessica Kahane named Press Secretary
	(10.19.2015) NLRB GC issues consolidated complaint against Community Health Systems, Inc.					(02.09.2015) NLRB Chairman responds to Congressional Review Act Resolution disapproving Representation case rule
	(11.19.2015) Wingate Healthcare, Inc. ordered to recognize and bargain with SEIU 1199					(04.06.2015) NLRB General Counsel issues Guidance for Representation Case Rule Implementation
	(01.20.2016) Bankruptcy Court grants \$295,000 payment to former Republic Windows & Doors Employees					(04.16.2015) NLRB Invites Briefs on Nonmember Fees for Grievance Processing
	(02.05.2016) Tesoro and Steelworkers reach \$8.08 million settlement					(05.21.2015) Public Comments Invited on Proposal to Close Des Moines NLRB Office
	(08.24.2016) NLRB's backpay formula to now include reasonable search-for-work and interim employment expenses regardless of whether those expenses exceed interim earnings.					(06.11.2015) NLRB and Colombian Ministry of Foreign Affairs Sign Memorandum of Understanding
	(10.06.2016) Region 13 issues complaint against Postmates for requiring mandatory arbitration agreements as term of employment.					(07.02.2015) Statement of Chairman Pearce on the 80th anniversary of the National Labor Relations Act
	(03.10.17) Compass Minerals Louisiana, Inc. pays over \$7.33 million in					(07.07.2015) Board invites briefs in Miller & Anderson, Inc.

	backpay and lost benefits to unfair labor practice strikers not reinstated.					
	(10.30.17) VIUSA, Inc., Teamsters L89, and NLRB reach \$21.6 million settlement					(07.07.2015) NLRB suspends invitation for briefs on nonmember fees for grievance processing
	(05.09.19) Texas Wind Turbine Manufacturer settles unfair labor practice charges after NLRB authorizes injunction					(07.13.2015) NLRB Opens New Headquarters in Southeast Washington, D.C.
	(01.10.20) CNN to pay \$76 million in backpay					(10.19.2015) Judges Division issues new edition of Bench Book
						(01.13.2016) Board invites briefs in Columbia University
						(02.19.2016) Board invites briefs in King Soopers
						(02.19.2016) Board invites briefs in U.S. Postal Service
						(04.20.2016) Annual Review of Revised R-Case Rules
						(12.29.2016) Board invites briefs in Temple University
						(01.26.2017) President appoints Miscimarra Acting Chairman
						(04.26.2017) President appoints Miscimarra Chairman
						(06.27.2017) Proposal to close San Diego Office
						(07.17.2017) Proposal to close San Antonio Office
						(07.20.2017) Proposal to close Little Rock Office
						(07.20.2017) Proposal to close Anchorage Office

						(07.28.2017) Proposal to close Tulsa Office
						(08.10.2017) Marvin Kaplan Sworn in as NLRB Member
						(09.27.2017) William Emanuel Sworn in as NLRB Member
						(11.01.2017) Jennifer Abruzzo named Acting General Counsel
						(11.07.17) NLRB Subregion 24 (San Juan, Puerto Rico) Reopens
						(11.17.17) Peter Robb sworn in as NLRB General Counsel
						(12.05.17) Mark Arbesfeld named Director of NLRB Office of Appeals
						(12.11.17) NLRB restructuring field organization in Region 19 (Anchorage, AK)
						(12.11.17) NLRB Reinstates "Reasonableness" Settlement Standard
						(12.12.17) Request for Information regarding Representation Election Regulations
						(12.22.17) President appoints Marvin Kaplan NLRB Chairman
						(01.26.18) Extension of Time to March 19, 2018 for Filing Responses to Request for Information Regarding Representation Election Regulations
						(02.02.18) Division of Judges issues updated Bench Book
						(02.15.18) Board invites briefs in Velox Express

						(02.26.18) Board vacates Hy-Brand Decision
						(03.14.18) Board extends time for filing response to Request for Information regarding Representation Election Regulations
						(04.12.18) Board extends time for filing briefs in Velox Express
						(04.16.18) John F. Ring sworn in as NLRB Chairman
						(05.09.18) NLRB Considering Rulemaking to Address Joint-Employer Standard
						(05.21.18) Supreme Court Issues Decision in NLRB v. Murphy Oil USA
						(06.05.18) NLRB Chairman responds to Senators regarding joint-employer inquiry
						(06.08.18) NLRB to undertake comprehensive internal ethics recusal review
						(07.10.18) NLRB launches pilot of proactive Alternative Dispute Resolution program
						(08.01.18) Board invites briefs regarding employee use of employer email
						(08.06.18) NLRB Administrative Law Judges Validly Appointed
						(08.07.18) NLRB announces opportunity for voluntary early retirement and separation for select agency positions

						(08.14.18) Kenneth Chu named Associate Chief Administrative Law Judge in New York
						(08.22.18) NLRB Reviewing applications for voluntary early retirement and separation for select agency positions
						(08.31.18) NLRB extends time for filing briefs in Caesars Entertainment Corporation d/b/a Rio All-Suites Hotel and Casino regarding rules or policies governing use of employer email systems
						(09.11.18) NLRB invites briefs regarding whether Section 9(a) bargaining relationships in construction industry may be established by contract language
						(09.13.18) NLRB proposes rule to change joint-employer standard
						(09.24.18) NLRB Chairman responds to Senators regarding use of employer email inquiry
						(10.15.18) NLRB suspends briefing in Loshaw Thermal Technology
						(10.25.2018) NLRB selects Roxanne Rothschild Executive Secretary
						(10.30.2018) NLRB extends time for submitting comments on proposed joint-employer rulemaking

						(12.07.2018) NLRB Issues Strategic Plan for FY 2019 to FY 2022
						(12.10.2018) Fred Jacob Named NLRB Solicitor
						(12.10.2018) NLRB further extends time for submitting comments on Proposed Joint-Employer Rulemaking
						(12.14.2018) NLRB rescinds invitation to file briefs in Loshaw Thermal Technology
						(01.09.2019) NLRB Division of Judges Issues Updated Bench Book
						(01.11.2019) NLRB further extends time for submitting comments on proposed joint-employer rulemaking in light of D.C. Circuit's recent Browning-Ferris decision
						(01.17.2019) NLRB provides Email address for alternate submission of public comments on proposed Joint-Employer Rulemaking due to partial shutdown
						(01.17.2019) NLRB Chairman provides response to Members of Congress Regarding Joint-Employer Rulemaking
						(02.04.2019) Board grants review and invites briefs regarding jurisdiction over Charter Schools
						(03.01.2019) Board extends time for filing amicus and responsive briefs regarding jurisdic-

						tion over charter schools
						(03.22.2019) Chairman responds to Members of Congress regarding review of joint-employer comments
						(05.22.2019) NLRB Rulemaking Agenda Announced
						(08.09.2019) NLRB Proposes Rulemaking to Protect Employee Free Choice
						(09.05.19) Board invites briefs regarding NLRA profane or offensive statements
						(09.20.19) NLRB proposes rulemaking concerning students
						(10.04.19) NLRB extends time for submitting comments on Proposed Election Protection Rule
						(10.04.19) NLRB Chairman responds to Members of Congress regarding joint-employer rulemaking
						(10.07.19) NLRB closes out FY 2019 with positive processing results
						(10.17.19) NLRB extends time for submitting comments on Proposed Rule concerning Students
						(10.22.19) NLRB adopts Mandatory E-filing Policy
						(10.31.19) NLRB announces partnership with Melwood to provide training opportunities for those with differing abilities

						(11.01.19) NLRB General Counsel announces Case Process Statistics for Three Divisions
						(11.01.19) NLRB extends time for submitting briefs regarding NLRA protection for profane or offensive statements
						(11.08.19) NLRB responds to Senator Murray Letters
						(11.19.19) Ethics Review Concludes NLRB Program is Strong and Fully Compliant
						(11.26.19) Suzanne Sullivan named Regional Attorney for NLRB Region 2, Manhattan
						(11.26.19) NLRB extends time for submitting comments on Proposed Rule concerning students
						(12.05.19) NLRB extends time for submitting comments on rulemaking for Election Protection Rule
						(12.12.19) Board Approves McDonald's Settlement
						(12.13.19) NLRB announces modifications to Representation Case Procedures
						(01.28.20) NLRB extends time for submitting responses to Initial Comments on Proposed Rule concerning Students

						(02.25.20) NLRB Issues Joint-Employer Final Rule
						(03.12.20) NLRB directs Washington D.C. Headquarters Employees to Temporarily Telework
						(03.15.20) Temporary closure of three Regional Offices due to possible COVID-19 exposures
						(03.16.20) NLRB announces Agency-wide Telework until April 1
						(03.19.20) Temporary closure of two Regional Offices due to possible COVID-19 exposures
						(03.19.20) NLRB suspends representation elections through April 3, 2020
						(03.20.20) Updates on NLRB Office Closures
						(03.23.20) Updates on Temporary NLRB Office Closures
						(03.23.20) Updates on Temporary NLRB Office Closures
						(03.24.20) Board delays implementation of modifications to Representation Case Procedures
						(03.31.20) NLRB Finalizes Rulemaking to Protect Employee Free Choice
						(04.01.20) NLRB resumes Representation Elections
						(04.07.20) NLRB Chairman Responds to Members of Congress Regarding Agency's

						Ethics and Recusal Report
						(04.08.20) Board delays effective date of Election Protection Final Rule
						(04.17.20) COVID-19 Operational Status Update
						(05.15.20) Division of Judges Will Resume Trials Effective June 1, 2020
						(05.18.20) New R Case Rules Training
						(05.20.20) NLRB Holding Public Outreach Sessions
						(05/20/20) Representation Case Rules 2019 Amendments Training
						(05.20.20) Informational Session on Representational Rule Changes-May 28, 2020
						(05.22.20) Region 1 Boston - Training on New R Case Rules
						(05.22.20) 2019 Rule Modifications to Representation Case Procedures
						(05.26.20) R-Case Rules Information Session
						(06.01.20) NLRB to implement all Election Rule changes unaffected by Court Ruling
						(06.10.20) NLRB declines jurisdiction over faculty at religious institutions
						(06.11.20) David Mori and Laural Wagner named New Deputies in Operations-Management

						(06.29.20) NLRB Recruiting Regional Directors in Boston, Philadelphia, and Atlanta
						(07.07.20) NLRB Invites Briefs on Contract Bar Doctrine
						(07.13.20) Matt Denholm named Regional Director for Region 9
						(07.23.20) NLRB Extends time for submitting briefs regarding Contract-Bar Doctrine
						(07.28.20) NLRB proposes New Rule ensuring employee privacy and participation by workers on military leave
						(08.10.20) Members Marvin Kaplan and Lauren McFerran Begin Second Term on the NLRB
						(09.08.20) NLRB recruiting Regional Director for Cleveland
						(09.15.20) House Education and Labor Committee Issues Subpoena to NLRB for Confidential Deliberative Documents
						(09.16.20) NLRB extends time for submitting briefs regarding contract-bar doctrine
						(09.29.20) NLRB responds to House Education and Labor Committee Subpoena
						(10.05.20) NLRB extends time for submitting Reply Comments on Rulemaking for Voter

						List Information and Absentee Ballots for employees on military leave
Total: 36	Total: 165	Total: 15	Total: 19			
Pro-Union Total: 201 (84.1%)		Pro-Employer Total: 34 (14.2%)		Pro-Employee Total: 4 (1.7%)	Pro-Employee NLRB Published Decisions/ RD Certifications <i>NOT ANNOUNCED</i> in OPA News Releases Total: 12	NLRB Institutional Total: 278
NLRB OPA News Releases – October 14, 2009 to October 5, 2020: 517						

NLRB OPA News Releases – Fiscal Year				
	Pro-Union	Pro-Employer	Pro-Employee	Institutional
2021				1
2020		5	1	52
2019	1	5	1	18
2018	1	5	0	29
2017	2	0	0	10
2016	8	0	0	5
2015	13	0	1	14
2014	24	1	0	23
2013	20	3	0	27
2012	36	6	0	29
2011	55	6	0	33
2010	40	3	1	37
Total	201	34	4	278

NLRB OPA News Releases – Calendar Year				
	Pro-Union	Pro-Employer	Pro-Employee	Institutional
2020	1	2	1	37
2019	1	8	1	26
2018	0	1	0	28
2017	2	4	0	17
2016	6	0	0	5
2015	13	0	1	11
2014	26	1	0	24
2013	12	1	0	20
2012	38	4	0	30
2011	50	9	0	34
2010	49	4	1	35
2009	3	0	0	11
Total	201	34	4	278